

Dear Human Resources Officers

We dedicate this newsletter to the main topics that will be addressed during our financial wellness workshops, which kicked off in Port Elizabeth on the 29th of October 2018.

We would like to extend a very big thank you to each and every one of you who assisted with the arranging of venues and notifying members about the upcoming workshops in your area.

Warm regards

Your Consolidated Retirement Fund Communication Team

Investment Portfolio changes

The Board of Trustees review the investment options available to members on a regular basis to ensure that we offer CRF members appropriate investment options as they approach. The Board of Trustees have recently approved the following changes to the investment portfolios:

Moderate Investment Portfolio

What is new?

The asset allocation (the way the money is invested) has changed. These changes allow the Fund to offer members a higher possible return while offering lower volatility when compared to the "old moderate investment portfolio". This is achieved by using a "smoothing bonus" approach.

Money Market Investment Portfolio

What is new?

This portfolio's name has changed from the Protection Investment Portfolio to the [Money Market Investment Portfolio](#). The change to this portfolio is also based on how the asset allocation is done. Previously, the Protection Portfolio made use of more conservative investment options such as cash and bonds; where it has now changed to a strict money market account (cash investment).

The abovementioned portfolios are available to all CRF members from the age of 50 who wish to reduce their exposure to the volatile markets as they approach retirement. Qualifying members are

allowed two switches any time during a financial year (1 July to 30 June) free of charge. All investment switches will be processed by working day ten following the receipt of the switch instruction.

Below please find a short breakdown of the investment options available to members and the switch options:

Portion of member share	Investment Option	Who is eligible and what is the contribution placement?	Investment Portfolio goal
100%	Growth Portfolio	All CRF members	Best growth over the long term, can fluctuate over the short term
100%	Shari'ah Portfolio	All CRF members	This portfolio is tailored to members that wish for their investments to meet the requirements of Shari'ah law and the principles articulated for "Islamic finance.
100%	Moderate Portfolio	Members 50 years or older	Aims at a balance of growth for overall investment stability
100%	Money Market Portfolio	Members 50 years or older	Conservative investment approach aimed at protecting members savings
25%, 50%, 75%	Combination of the Growth and Moderate Portfolios	All future contributions will be allocated to the moderate portfolio	Allows members some flexibility in balancing and apportioning their own investment risk
25%, 50%, 75%	Combination of the Growth and Money Market Portfolio	All future contributions will be allocated to the moderate portfolio	Allows members some flexibility in balancing and apportioning their own investment risk

For more information on when we will be visiting your area please visit our website.

Annuity Options

Another reason why it is important for members to attend the financial wellness workshops is because we will be providing more information on the Fund's new annuity strategy which is being finalised in line

with new regulations. We will be distributing more information to members once the rule amendment has been approved by the Financial Sector Conduct Authority (FSCA)

Important Update on the Trustee Elections?

The FSCA has approved the rule amended regarding the Trustee Elections. We are now preparing the nominations forms which will be distributed to all CRF members during November.

REMINDERS!

- Register on the employer portal and simplify your claim and month end processes.
- You can obtain earlier volumes of our HR newsletters on the Fund's website.

Board of Trustees: Mr SA Mokweni (Chairman), Mr JP Beukman, Cllr. IR Iversen, Mr TA Loko, Cllr PJF Louw, Cllr C Meyer, Mr AM Owen, Mr ET Scott, Mr WW van Gass, Mr JJ Wagner

Principal Officer: Mr Kobus Sadie